



**SY 2020-2021 New Teachers' Professional Development Plan**

Month	Date	Professional Development (Title)	Description	Target Pre-K Audience New Teachers	Time	Location
August	Wednesday, August 26, 2020	Intro to Newark Pre-K	New Pre-K teachers will get an overview of the Newark Pre-K Program inclusive of Creative Curriculum Learning Environment and planning for the first few days of school, training on ESI-R screening, Intervention Support, & Active Supervision.	New Pre-K Teachers	8:30am - 12:00pm	Early Childhood Training Resource Center
August	Thursday, August 27, 2020	Environmental Health & Safety Training and Assessment	(On-going) Training covers best practices in various areas regarding health and safety and ensure ongoing compliance with local, state, and federal health and safety requirements. Assessment is part of this training	In-District Teachers, Social Service Technicians & Head Start Management Team new to the Head Start Program	Various	Webinar, Assigned sites
August	Thursday, August 27, 2020	Head Start Orientation (including Intro to Child Plus, Child Abuse & Neglect)	New staff members will get an introduction to Head Start and will receive training on Child Abuse & Neglect, Environmental Health and Safety, and the Shine Database	New In-District Employees who will work in one of the 11 Schools that also have the NPS Head Start program; New staff, parent committee members and governing members, Teachers and Teacher Assistants, volunteers	9:00am-12:00pm	Webinar
September	On-going September 2020 - March 2021	Into to GOLD Training Modules	New Pre-K Teachers will learn about the GOLD system and the Objectives for Learning.	New Pre-K Teachers	Various, Self-paced	Early Childhood Training Resource Center
September	Wednesday, September 23, 2020	Introduction to Creative Curriculum- Part 1	New Pre-K teachers will learn about the philosophy behind Creative Curriculum and setting up the physical environment.	New Pre-K Teachers	8:30am - 10:30am	Live Webinar
September	Thursday, September 24, 2020	Introduction to Creative Curriculum - Part 2	New Pre-K teachers will learn about the philosophy behind Creative Curriculum and setting up the physical environment.	New Pre-K Teachers	8:30am - 10:30am	Live Webinar
October	Thursday, October 22, 2020	New Teacher PLC - Establishing a Structure for Each Day - Part 1	New Pre-K teachers or new teachers to preschool will gain a deeper understanding of Developmentally Appropriate Practices through positive, meaningful, and intentional interactions.	New Pre-K Teachers or Teachers new to Preschool	Various	Early Childhood Training Resource Center
December	Thursday, December 17, 2020	New Teacher PLC - Establishing a Structure for Each Day - Part 2	New Pre-K teachers or new teachers to preschool will gain a deeper understanding of Developmentally Appropriate Practices through positive, meaningful, and intentional interactions.	New Pre-K Teachers or Teachers new to Preschool	8:30am - 12:00pm	Early Childhood Training Resource Center
April	Tuesday, April 20, 2021	Seeing is Believing -Small Group Instruction	New Pre-K In-District teachers or new to Pre-K In-District teachers will focus on best early childhood practices for facilitating small group instruction.	In-District New Pre-K Teachers or In-District Teachers new to Preschool	TBD	Live Webinar
Month	Date	Professional Development (Title)	Description	Target Pre-K Audience *Teachers*	Time	Location
September	Open- Wednesday, September 2, 2020 Close- Wednesday, September 30, 2020	Trauma Informed Care	This training will build on the foundation of understanding Adverse Childhood Experiences (ACES) and trauma from Trauma 101. Participants will begin to plan their own journey to becoming "trauma-informed." Teachers and staff who work with children will learn the importance of relationships in healing and look at the concept of resilience building. Participants will also examine their own triggers to better understand ways to keep themselves calm when faced with challenging, "amygdala triggering" situations.	Pre-K Teachers and Pre-K Teacher Aides	Various, Self paced	Early Childhood Training Resource Center-Module
September	Open- Monday, September 8, 2020 Close- Friday, January 29, 2021	Open Healthy Classroom Webinar	Webinar reviews Universal Precaution, Bloodborne pathogens, Asthma, Seizures	Pre-K Teachers, Teacher Aides, Custodians and Staff of Contracted Provider sites	Various, Self paced	Webinar
September	Tuesday, September 29, 2020	Supporting Children with Disabilities in The Creative Curriculum Classroom	Teachers that teach in a Preschool Disabled classroom will learn how to use the Creative Curriculum for Preschool to provide a high quality program that is inclusive of all children. Teachers will learn how to use the principles of Universal Design for Learning (UDL) to offer children multiple ways of acquiring knowledge and skills and to provide a variety of formats for instruction, learning, and assessment to help all children communicate what they know and can do.	In-District Preschool Disabled Pre-K Teachers & Teacher Aides	12:00pm-3:00pm	Live Webinar
October	Open- Monday, October 5, 2020 Close- Friday, October 30, 2020	Understanding Phonological Awareness	Pre-K teachers will participate in a recorded webinar that provides an overview of phonological awareness and strategies for teaching rhyming.	Pre-K Teachers	Various, Self paced	Early Childhood Training Resource Center
October	Thursday, October 15, 2020	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teachers assistants, family workers	8:30am-12:00pm	Live Webinar
October	Wednesday, October 21, 2020	Office of Early Childhood Convocation	The Office of Early Childhood Executive Director's special presentation to all early childhood staff across the City of Newark. This year's theme will focus on the District's Healthy and Ready to Learn Plan.	Pre-K Teachers, Teacher Aides, Principals, Directors and FACE Staff	8:30am - 10:30am	Live Webinar
October	Wednesday, October 21, 2020	Pre-K Assessment Tools Training	Pre-K teachers will be trained in the assessment tools that will be used for ELA and Math.	Pre-K Teachers	12:30pm - 3:00pm	Live Webinar
November	Open- Thursday, November 12, 2020 Close- Thursday, December 4, 2020	Practice-Based Coaching	In small focus groups participants will receive intensive coaching based on the needs assessment of the Head Start Teachers and classroom observations for self-contained classroom.	Pre-K PSD Head Start Teachers	Various	Early Childhood Training Resource Center
November	Thursday, November 19, 2020	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teachers assistants, family workers	8:30am-12:00pm	Live Webinar
December	Monday, December 7, 2020 - Friday, December 11, 2020	Assessment Workgroups	Participants will individually conduct a data dive into the TSG GOLD assessment data and develop Q-TIP (Quarterly Teacher Individualization Plan). A webinar will be available to walk teachers through this process. Teacher Coaches will conduct site-based virtual Peer Collaboration Sessions to support teachers in having tools they need to plan, assess, and utilize data; and to support instruction.	Pre-K Teachers	Various	Early Childhood Training Resource Center
December	Thursday, December 10, 2020	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teacher aides & family workers	8:30am-12:00pm	Live Webinar
January	Wednesday, January 13, 2021	Inquiry-Based Learning while exploring STEAM concepts in a prek classroom	Pre-K teachers will learn strategies on how to support children's open-ended exploration and inquiry in a well-defined Discovery/Block Area. They will understand how inquiry/project-based investigations support STEAM learning in the Pre-K classroom.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar
January	Wednesday, January 13, 2021	Strategies for Dual Language Learners	Pre-K teachers will explore the process of English Language Acquisition and use a variety of strategies to support students with listening, understanding, and speaking English.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar

January	Wednesday, January 13, 2021	Finding Ability in Disability: Inclusive Practices	Pre-K teachers will understand the importance of inclusion and inclusive practices, which provide the same opportunities and access to a high quality of education for all children.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar
January	Wednesday, January 13, 2021	Positive Behavior Support	Pre-K teachers will understand how to implement evidence-based, positive, proactive and responsive classroom behavior interventions and support strategies.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar
January	Wednesday, January 13, 2021	Guiding Practice Using Social Emotional Learning (SEL) & the Second Step Curriculum	Pre-K Teachers will understand how to embed SEL throughout the day and the importance of executive functioning skills.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar
January	Wednesday, January 13, 2021	Supporting Children with Disabilities in The Creative Curriculum Classroom	Teachers that teach in a Preschool Disabled classroom will learn how to use the Creative Curriculum for Preschool to provide a high quality program that is inclusive of all children. Teachers will learn how to use the principles of Universal Design for Learning (UDL) to offer children multiple ways of acquiring knowledge and skills and to provide a variety of formats for instruction, learning, and assessment to help all children communicate what they know and can do.	In-District Preschool Disabled Pre-K Teachers & Teacher Aides	8:30am - 12:00pm	Live Webinar
January	Open- Monday, January 18, 2021 Close- Monday, June 21, 2021	Trauma Informed Practices	Participants will understand trauma and trauma-informed strategies to create strength-based environments.	Pre-K Teachers, Teacher Aides, Principals, & Directors	Various, Self paced	Early Childhood Training Resource Center
January	Open- Monday, January 18, 2021 Close- Monday, June 21, 2021	The Three Tiers of the Pyramid Model	Participants will gain a greater depth of knowledge related to intentional teaching of social-emotional skills, emotional literacy, problem-solving skills and ways to respond to challenging behaviors. Participants will also understand Positive Behavior Support process steps to develop a behavior support plan for a case study child.	Pre-K Teachers, Principals, & Directors	Various, Self paced	Early Childhood Training Resource Center
January	Thursday, January 21, 2021	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teacher aides & family workers	8:30 am-12:00 pm	Live Webinar
February	Open- Wednesday, February 17, 2021- Close- Wednesday, March 3, 2021	Practice-Based Coaching	In small focus groups participants will receive intensive coaching based on the needs assessment of the Head Start Teachers and classroom observations for self-contained classroom.	Pre-K PSD Head Start Teachers	Various	Early Childhood Training Resource Center
February	Monday, February 22, 2021 - Friday, February 26, 2021	Assessment Workgroups	Participants will individually conduct a data dive into the TSG GOLD assessment data and develop Q-TIP (Quarterly Teacher Individualization Plan). A webinar will be available to walk teachers through this process. Teacher Coaches will conduct site-based virtual Peer Collaboration Sessions to support teachers in having tools they need to plan, assess, and utilize data; and to support instruction.	Pre-K Teachers	Various	Early Childhood Training Resource Center
February	Thursday, February 25, 2021	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teacher aides & family workers	8:30am-12:00pm	Live Webinar
March	Wednesday, March 10, 2021	Inquiry-Based Learning while exploring STEAM concepts in a prek classroom	Pre-K teachers will learn strategies on how to support children's open-ended exploration and inquiry in a well-defined Discovery/Block Area. They will understand how inquiry/project-based investigations support STEAM learning in the Pre-K classroom.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar
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March	Wednesday, March 10, 2021	Guiding Practice Using Social Emotional Learning (SEL) & the Second Step Curriculum	Pre-K teachers will understand how to embed SEL throughout the day and the importance of executive functioning skills.	Pre-K Teachers	8:30am - 12:00pm	Live Webinar
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March	Thursday, March 18, 2021	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teacher aides, family workers	8:30am-12:00pm	Live Webinar
April	Open- Wednesday, April 21, 2021 Close- Wednesday, May 5, 2021	Practice-Based Coaching	In small focus groups participants will receive intensive coaching based on the needs assessment of the Head Start Teachers and classroom observations for self-contained classroom.	Pre-K PSD Head Start Teachers	Various	Early Childhood Training Resource Center
April	Thursday, April 22, 2021	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teacher aides, family workers	8:30am-12:00pm	Live Webinar
May	Monday, May 3, 2021 - Friday, May 7, 2021	Assessment Workgroups	Participants will individually conduct a data dive into the TSG GOLD assessment data and develop Q-TIP (Quarterly Teacher Individualization Plan). A webinar will be available to walk teachers through this process. Teacher Coaches will conduct site-based virtual Peer Collaboration Sessions to support teachers in having tools they need to plan, assess, and utilize data; and to support instruction.	All Pre-K Teachers	Various	Early Childhood Training Resource Center
May	Thursday, May 20, 2021	Medication Administration in Child Care Settings	Proper medication administration for persons in a child care setting at contracted provider sites.	Directors, teachers, teacher aides, family workers	8:30am-12:00pm	Live Webinar
<b>*Dates and times are subject to change based on the district calendar.</b>						